



DEVELOPMENT SELECTION POLICY

The Development and Selection Policy demonstrates Titans Hockey Club's commitment to the development of young players in hockey. Young members are the future generation of Titans Hockey Club and the Club will always act in their best interest.

This policy aims to ensure that young members are given equal opportunity to reach their full potential as players, young leaders or young umpires and officials.

This policy states:

- The club will take a long term approach to the development of its young members
- The Club will enforce that no young person under the age of 13 is to play in adult competition
- Young players will not be called upon to play in adult competition until it is in the best interest of the young player. If an adult team is short and the only option is a young player who is not ready either physically, mentally, or socially then the adult team will play short.
- The Club will abide by Gibraltar Hockey recommendations regarding player eligibility and competition rules.
- The Club will abide by the Gibraltar Hockey domestic calendar and the priority this provides to ensure that young players at each stage of their development are given the opportunity to play and train at the correct level without being overplayed.
- All selections will be made in line with the principles outlined in the Equity Policy.
- As much as practically possible, peer group teams will ensure that each member of the squad is given equal pitch time per match or per event to ensure every individual has the opportunity to develop. Winning is important but this is a short-term gain.
- When movement between teams occur, both the player and parent/guardian will be advised of the action taken and the reason for this action.
- The Club will try to adopt a 10 minutes on field followed by 10 minutes mentoring approach to help young junior players learn the game of hockey and develop with a better understanding of the game.
- The Club will encourage its younger members to enrol onto any Club Junior Leadership Award programmes available.